

Emotional stabile Menschen, also Personen mit niedrigen Ausprägungen in dieser Skala, sind tendenziell gelassen und ausgeglichen. Sie lassen sich nicht so rasch aus ihrem emotionalen Gleichgewicht bringen. Personen mit hohen Ausprägungen in dieser Skala, reagieren emotional empfindlicher und neigen dazu, Gefühlsregungen wie beispielsweise Sorgen, Ärger, Trauer, Stress oder Verlangen weniger gut kontrollieren zu können. Sie sind eher angespannt und schneller besorgt.



Institute of Applied Psychology (IAP) at the Zurich University of Applied Sciences (ZHAW)

# LAUFBAHNDIAGNOSTIK (PLATFORM FOR CAREER DEVELOPMENT)

## Challenge / Background

With the Laufbahndiagnostik platform, the IAP Institute of Applied Psychology at ZHAW offers interested professionals the opportunity to evaluate their career with the help of scientifically reviewed questionnaires, aiming to create a positive foundation for future career paths and for a successful life.

The IAP Institute of Applied Psychology at ZHAW offers the various career questionnaires for free so that anyone who is interested can access them. The information collected is prepared in anonymized form in order to obtain representative values, which are then used for research purposes.

## Solution

Simplificator took over the existing code base, and despite some initial challenges, managed to get on top of things, revise the code and implement a new layout. The software has been developed in such

a way that it can be extended at any time and new features can be implemented with ease.

## Result

The application is stable and reliable and, thanks to investment from the IAP Institute of Applied Psychology at ZHAW, an innovative path has now been forged, meaning that new features have been and can continue to be successfully implemented in the existing application.

We are also responsible for hosting, operating and providing support for the application on behalf of the IAP Institute of Applied Psychology at ZHAW.

## Technology

- Ruby on Rails (Backend)
- Mongo DB
- Vue.js (Frontend)



*"I really appreciate our collaboration with Simplificator! Capable and personable people who are happy to contribute ideas and provide valuable feedback throughout the process."*

Prof. Dr. Marc Schreiber  
ZHAW Angewandte Psychologie  
Zentrum Berufs-, Studien- & Laufbahnberatung

